



OVERVIEW OF THE FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF THE COMPANY:

SR. NO.	PARTICULARS	BRIEF
FOR THE FINANCIAL YEAR 2014-2015		
1	Presentation on the list of Applicable Sections of the Companies Act, 2013 and identification of action items on the Management.	The Board was enlightened on various provisions of the Act and rules relating to appointment, increased role and responsibility of Board, independent directors and audit committee. It was also apprised about the relevant provisions of the Corporate Social Responsibility, change in reporting framework for corporate, related party transactions, managerial remuneration and board evaluation.
2	Presentation on the Prevention of Insider Trading Regulations, 1992.	The programme covered the following topics: <ul style="list-style-type: none"> - Concept of Insider Trading and necessity to regulate - Meaning of Insider, Connected persons, price sensitive information etc. - Trading Window and mechanism for prevention of Insider Trading. - Reporting / Disclosure requirements
3	Presentation on the “Related Party Transactions” and relevant provisions of the Companies Act, 2013 and Rules made thereunder and revised Clause 49 of the Listing Agreement on November 11, 2014.	Briefed the Board on: <ul style="list-style-type: none"> - statutory provisions related to Related Parties - requirements under revised Clause 49 of the Listing Agreement - process for identifying Related Parties, Related Party transactions - monitoring mechanism, approval requirements determining it whether it is an ordinary course of business and arm’s length basis



FOR THE FINANCIAL YEAR 2015-2016

4	A session to familiarize Independent Directors with the Company, their roles, rights, responsibilities etc.	<p>The programme covered the following topics:</p> <ul style="list-style-type: none"> - Paradigm shift in Responsibilities of Independent Directors - Role of Audit Committee, Nomination & Remuneration Committee, CSR Committee and Stakeholders Relationship Committee - Code of Conduct of Company
5	Presentation on the major change brought in by SEBI (Prohibition of Insider Trading) Regulations, 2015.	<ul style="list-style-type: none"> - Comparison between SEBI (Prohibition of Insider Trading) Regulations, 1992 and SEBI (Prohibition of Insider Trading) Regulations, 2015 - Concept of Trading Plan - New definitions - Disclosure Obligations
6	Information of about the E-Voting mechanism.	<p>The programme covered the following topics:</p> <ul style="list-style-type: none"> - Procedure of e-voting - Rules and provision related to e-voting
7	Presentation about the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.	<ul style="list-style-type: none"> - Comparison of Listing Agreement and SEBI (Listing Obligation and Disclosure Requirements), Regulations, 2015 - New and amended provisions of LODR - Provisions relating to financial results, corporate governance, etc.



FOR THE FINANCIAL YEAR 2016-2017

8	Presentation on highlights of the Companies Bill (Amendment Bill), 2016.	<p>Briefed the Board on:</p> <ul style="list-style-type: none"> - Comparison between Companies Act, 2013 and Companies Bill (Amendment), 2016 - Provisions relating to Acceptance of deposits by Companies - Loans to directors - Issue of Sweat Equity Shares - Annual Return
9	Presentation by Whole Time Director & CFO in a Board Meeting held in August 2016 on following working of the Company.	<p>The programme covered the following topics:</p> <ul style="list-style-type: none"> - Industry Updates - Operational Updates - Working of the Company
10	Information on the implications of the Goods and Services Tax (GST).	<p>Information was provided on following areas:</p> <ul style="list-style-type: none"> - Key definitions - Registration - Point of Taxation, Utilization of Credit - Returns, Refund
11	A session on amendments in law applicable to the Company.	<p>Following topics were covered:</p> <ul style="list-style-type: none"> - Applicability of the NCLT and NCLAT provisions of the Companies Act, 2013 - Insolvency and Bankruptcy Code, 2016 (IBC) - Freezing of Promoter & Promoter Group Demat accounts for Non-compliance with certain provisions of SEBI (LODR) Regulations, 2015